

ARTICLES OF ASSOCIATION
of the
WAR AGENCIES' EMPLOYEES' PROTECTIVE
ASSOCIATION

The undersigned, original members, hereby associate themselves with each other and with any others who may become associated with them in a group for the accomplishment of the objects and purposes hereinafter set forth, and hereby adopt these Articles of Association, and agree each with the other and with any others who may become so associated to be bound by these articles as follows:

ARTICLE 1

Section 1—*Name*—The name of this Association shall be War Agencies' Employees' Protective Association, hereinafter referred to as the Association.

Section 2—*Headquarters*—The headquarters of this Association shall be located in Washington, D. C.

ARTICLE 2

Section 1—*Objects and Purposes*—The objects and purposes of this Association shall be to promote the welfare of its members; to advance the efficient and skillful discharge by its members of the duties of their occupations; to advance and safeguard their economic interests; and generally to encourage and promote better and more satisfactory employment conditions for its members.

ARTICLE

Section 1—*Membership*—The control of this Association shall be vested in the membership. Any foreign field representative or other administrative employee engaged in foreign field activities, wherever domiciled, of the Board of Economic Warfare, the Office of War Information, the Office of Lend-Lease Administration, or the Office of Foreign Relief and Rehabilitation Operations (or any organization or organizations successor thereto), who is approved for membership by the Board of Directors, shall be entitled to membership in the Association upon payment of a membership fee of Two Dollars (\$2.00). Members who transfer to other duties in these or other agencies of the United States Government may retain membership, with the approval of the Board of Directors. The Board of Directors shall be empowered to assess annual membership or service dues as it deems advisable and equitable, but not exceeding Two Dollars (\$2.00) per member, and may terminate membership for non-payment thereof. The Board of Directors may admit to membership in the Association employees of other Government departments and agencies, who are similarly engaged, provided it be determined by the Board of Directors (1) that all such employees of such other departments and agencies are eligible for such membership, and (2) that their admission will not be prejudicial to the interests of the membership from among the four above-named agencies.

ARTICLE 4

Section 1—*Meetings*—The meetings of the Association shall be called at such times and places as may be fixed by the Board of Directors or by written request to the President of at least ten percent of the members of the Association. The members, not less than five in number, attending such meetings shall constitute a quorum, and all actions taken by a majority of the members in attendance shall be binding. Notice of each meeting, including a statement of the business to be transacted, shall be given in the form and manner prescribed by the Board of Directors. Members may vote in person, by proxy or by mail.

ARTICLE 5

Section 1—*Board of Directors*—(a) The Board of Directors, who shall serve without compensation, shall consist of five persons, who need not be members, elected for terms of one year by the members. The Directors shall serve until the election of their successors. The first Board of Directors shall consist of the following persons, who shall serve until the election of their successors by the members:

Lauchlin Currie, Executive Office of the President.
David B. Vaughan, Board of Economic Warfare.
John A. Vieg, Office of Lend-Lease Administration.
Philip C. Hamblet, Office of War Information.
Edward E. Hunt, Office of Foreign Relief and Rehabilitation Operations.

A majority of the Board shall be empowered to conduct the business affairs of the Association, provided, however, that the affirmative vote of at least two-thirds of the full membership at any time shall be required in order to authorize any obligation in excess of the then cash surplus of the Association. Vacancies in the Board may be filled by the remainder of the Board, even though less than a majority, pending election by the members of the Association to fill the vacancies. In the case of the absence or inability of any officer or officers to act, or of any person herein authorized to act in his place, the Board of Directors may, from time to time, delegate, for the time being, the powers or duties, or any of them, of such officer or person to any other officer or director.

(b) The Board of Directors shall annually appoint and may compensate an auditor to examine the accounts of the Association for each calendar year and deliver a report to the Directors.

(c) The Board of Directors is empowered to appoint and compensate an assistant to the Secretary-Treasurer. Such assistant need not be a member of the Association.

Section 2—*Officers*—The officers of the Association, who shall serve without compensation shall consist of a President, a Vice-President and a Secretary-Treasurer, elected by the Board of Directors from their own number.

Section 3—*Duties of Officers*—(a) The President of the Association shall preside at all meetings of the Officers and shall be custodian of all surety bonds.

(b) The Vice-President of the Association shall assume all duties of the President in the absence or disability of the President.

(c) The Secretary-Treasurer shall keep all records of the Association, shall be the custodian of the funds of the Association, and shall disburse all monies to accomplish the objects of the Association. All funds of the Association shall be deposited in a bank approved by the Board of Directors, and all disbursements of the funds of the Association shall be made by check signed by the Secretary-Treasurer and countersigned by the President or Vice-President.

(d) The Secretary-Treasurer of the Association and his assistant shall each give a corporate surety bond approved by and in the amount fixed by the Board of Directors of the Association and paid for by the Association.

(e) The Secretary-Treasurer shall furnish such written reports as may be requested by the Board of Directors.

ARTICLE 6

Section 1—*Expenses and Surplus*—The expenses of the Association shall be paid out of the income of the Association, and the net surplus, if any, may be retained in the Association or distributed, in whole or in part, equally among the members by the Board of Directors.

ARTICLE 7

Section 1—*Rules and Regulations*—The Board of Directors shall make from time to time such Rules and Regulations not in conflict with these Articles of Association, as it may deem necessary for the proper conduct of the Association.

ARTICLE 8

Section 1—*Amendments*—Amendments and changes to these Articles of Association may be made only by affirmative vote of a majority of the Board of Directors, provided that the affirmative vote of a majority of all the members of the Association shall be required to amend or change Article 5, or any part thereof.